

Code of Conduct

Action Management & Leasing Co. Code of Conduct

Preamble

Jungjohann Real Estate Company, DBA "Action Management & Leasing Co." of Nebraska, is dedicated to providing a safe and positive Real Estate experience. By choosing to do business with Action Management & Leasing Co. each customer and client agrees to comply with certain standards of civilized behavior; and therefore, Action Management & Leasing Co. adopts this Code of Conduct, (a living document) in order that it might:

- Reflect the values of Action Management & Leasing Co. and promote an environment that supports its Real Estate functions;
- Protect the Customers, Clients and Employees and its resources from disruption and harm;
- Provide a guide to appropriate individual and group behavior.
- Foster ethical standards and civic virtues that represent competency, fairness, and high integrity.
- Adherence to an ideal of moral conduct in all business practices
- Willingness to accept and abide by the [Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS®](#).

Zero Tolerance for Violence or Harassment

Harassment or bullying of any kind is not tolerated; this includes negative or offensive comments related to any of the above, as well as inappropriate or unwanted contact or attention. If you harass, assault, or stalk any of our Customers, Clients or anyone employed by Action Management & Leasing Co. or fail to comply with the code of conduct, we will take any action we deem necessary, from requesting you rectify your behavior to asking you to leave the property immediately or calling law enforcement.

Sexual Misconduct

All allegations of sexual misconduct, including sexual assault, sexual violence, or stalking will be investigated and addressed in accordance with the governing laws of Nebraska and following the procedures set forth by civil litigation and the "Action Management & Leasing Co. Response to Allegations of Customer, Client or Employee Sexual Misconduct", adopted pursuant to this Code of Conduct.

NO Alcohol, NO Drugs, NO Weapons

We have a strict drug-free, alcohol-free, weapon-free policy. Section 69-2441. Permit holder; locations; restrictions; posting of prohibition; consumption of alcohol; prohibited. A permit holder may carry a concealed handgun anywhere in Nebraska, except any: Police, sheriff, or Nebraska State Patrol station or office; detention facility, prison, or jail; courtroom or building which contains a courtroom; polling place during a bona fide election; meeting of the governing body of a county, public school district, municipality, or other political subdivision; meeting of the Legislature or a committee of the Legislature; financial institution; professional or semiprofessional athletic event; building, grounds, vehicle, or sponsored activity or athletic event of any public, private, denominational, or parochial elementary, vocational, or secondary school, a private post-secondary career school as defined in section 85-1603, a community college, or a public or private college, junior college, or university; place of worship; hospital, emergency room, or trauma center; political rally or fundraiser; establishment having a license issued under the Nebraska Liquor Control Act that derives over one-half of its total income from the sale of alcoholic liquor; place where the possession or carrying of a firearm is prohibited by state or federal law; a place or premises where the person, persons, entity, or entities in control of the property or employer in control of the property has prohibited permit holders from carrying concealed handguns into or onto the place or premises; or into or onto any other place or premises where handguns are prohibited by state law.

If you have any questions regarding our Code of Conduct, you may contact us at Action@actionomaha.com or at Action Management & Leasing Co, 106 W 2nd Street, Papillion NE 68046.